

**TOWN OF FAIRFAX**  
**SALARY SCHEDULE**  
**FOR FISCAL YEAR 2016/17**

AS OF 7/1/16

**FULL TIME EMPLOYEES:**

	FTE	UNIT	MONTHLY		ANNUAL	
			LOW	HIGH	LOW	HIGH
TOWN MANAGER note 1	1.00	CONTR	14,667	14,667	176,000	176,000
ASST TO THE TOWN MANAGER	-	MGMT	6,405	7,415	76,864	88,979
PLANNING & BUILDING DIRECTOR	1.00	MGMT	8,800	10,187	105,596	122,240
FINANCE DIRECTOR	1.00	MGMT	8,800	10,187	105,596	122,240
PUBLIC WORKS DIRECTOR	-	MGMT	8,800	10,187	105,596	122,240
CHIEF BUILDING OFFICIAL/PW MGR	1.00	MGMT	7,910	9,157	94,923	109,885
SENIOR PLANNER	-	MGMT	6,761	7,827	81,133	93,921
PRINCIPAL PLANNER	1.00	MGMT	7,518	8,703	90,216	104,436
MANAGEMENT ANALYST	1.00	MGMT	5,591	6,472	67,089	77,664
DEPUTY TOWN CLERK	-	MGMT	4,735	5,755	56,818	69,063
POLICE CHIEF note 1	1.00	CONTR	12,072	12,072	144,862	144,862
POLICE SERGEANT	3.00	POA	6,312	8,056	75,740	96,666
POLICE CORPORAL	3.00	POA	5,505	7,026	66,061	84,312
POLICE OFFICER	4.00	POA	5,243	6,691	62,915	80,298
POLICE SERVICES TECH/CSO	1.00	POA	4,178	5,333	50,138	63,990
DISPATCHER	4.00	POA	4,178	5,333	50,138	63,990
MAINTENANCE WORKER I	1.00	SEIU	3,419	4,363	41,025	52,359
MAINTENANCE WORKER II	-	SEIU	3,591	4,584	43,097	55,004
MAINTENANCE WORKER III	1.00	SEIU	3,806	4,857	45,666	58,283
SR MAINTENANCE WORKER	2.00	SEIU	4,266	5,445	51,196	65,341
ADMINISTRATIVE ASSISTANT	-	SEIU	3,521	4,494	42,251	53,924
ADMINISTRATIVE ASSISTANT II	1.00	SEIU	3,599	4,594	43,192	55,125
<b>TOTAL FULL TIME (FTE)</b>	<b>27.00</b>					

**PART TIME EMPLOYEES:**

ADMIN ASST	-
OFFICE ASSISTANT	0.10
PLANNING TECH	0.10
POLICE CADET (2)	0.25
PT ACCOUNTANT (2)	0.80
PT DISPATCHER (4)	1.00
PT PUBLIC WORKS DIR	0.50
REC & COMM SERV MANAGER (3)	1.45
RESERVE POLICE OFFICER (2)	0.25
ZONING TECH	0.50
<b>TOTAL PART TIME (FTE)</b>	<b>4.95</b>

HOURLY	
LOW	HIGH
	30.00
	15.05
	25.00
	15.00
	39.78
30.16	37.47
	57.69
	30.60
	37.47
	15.00

**TOTAL FTE**

**31.95**

NOTE: Does not include paid elected positions  
 Table includes all authorized positions including those which are frozen or vacant  
 Salaries shown are "Base Wages" and do not include incentive, overtime, premium pay  
 Does not include increases or adjustments after 7/1/16 including scheduled MOU adjustments at 1/1/17  
 note 1 - Contract employee

TOWN OF FAIRFAX  
 ALLOCATION OF POSITIONS FULL  
 TIME EQUIVALENTS (FTE)  
 FOR FISCAL YEAR 2016/17

Page 102

	TOWN MGR	TOWN CLERK	PERSONNEL	FINANCE	PLAN/BLDG	BLDG INSP	POLICE	PW ADMIN	STREET MAINT	PARK MAINT	COMM SERV	REC EVENTS	REC CLASSES	RENTALS
	211	221	231	241	311	321	411	510	511	611	616	617	621	625

**FULL TIME EMPLOYEES:**

	FTE	211	221	231	241	311	321	411	510	511	611	616	617	621	625
TOWN MANAGER	1.00	0.60		0.10				0.30							
ASST TO THE TOWN MANAGER	-														
PLANNING & BUILDING DIRECTOR	1.00				1.00										
FINANCE DIRECTOR	1.00			0.10	0.90										
PUBLIC WORKS DIRECTOR	-														
CHIEF BUILDING OFFICIAL/PW MGR	1.00					0.75	0.25								
SENIOR PLANNER	-														
PRINCIPAL PLANNER	1.00				1.00										
MANAGEMENT ANALYST	1.00		1.00												
DEPUTY TOWN CLERK	-														
POLICE CHIEF	1.00							1.00							
POLICE SERGEANT	3.00							3.00							
POLICE CORPORAL	3.00							3.00							
POLICE OFFICER	4.00							4.00							
POLICE SERVICES TECH/CSO	1.00							1.00							
DISPATCHER	4.00							4.00							
MAINTENANCE WORKER I	1.00								0.25	0.50					0.25
MAINTENANCE WORKER II	-														
MAINTENANCE WORKER III	1.00								1.00						
SR MAINTENANCE WORKER	2.00								1.00	1.00					
ADMINISTRATIVE ASSISTANT	-														
ADMINISTRATIVE ASSISTANT II	1.00	0.25				0.25	0.25					0.25			
<b>TOTAL FULL TIME (FTE)</b>	<b>27.00</b>	<b>0.85</b>	<b>1.00</b>	<b>0.20</b>	<b>0.90</b>	<b>2.25</b>	<b>1.00</b>	<b>16.00</b>	<b>0.55</b>	<b>2.25</b>	<b>1.50</b>	<b>-</b>	<b>0.25</b>	<b>-</b>	<b>0.25</b>

**PART TIME EMPLOYEES:**

	FTE	211	221	231	241	311	321	411	510	511	611	616	617	621	625
ADMIN ASST	-														
OFFICE ASSISTANT	0.10				0.10										
PLANNING TECH	0.10					0.10									
POLICE CADET (2)	0.25							0.25							
PT ACCOUNTANT (2)	0.80			0.10	0.70										
PT DISPATCHER (4)	1.00							1.00							
PT PUBLIC WORKS DIR	0.50								0.25	0.125	0.125				
REC & COMM SERV MANAGER (3)	1.45											0.30	0.30	0.85	
RESERVE POLICE OFFICER (2)	0.25							0.25							
ZONING TECH	0.50					0.50									
<b>TOTAL PART TIME (FTE)</b>	<b>4.95</b>	<b>-</b>	<b>-</b>	<b>0.10</b>	<b>0.80</b>	<b>0.60</b>	<b>-</b>	<b>1.50</b>	<b>0.25</b>	<b>0.13</b>	<b>0.13</b>	<b>0.30</b>	<b>0.30</b>	<b>0.85</b>	<b>-</b>
<b>TOTAL FTE</b>	<b>31.95</b>	<b>0.85</b>	<b>1.00</b>	<b>0.30</b>	<b>1.70</b>	<b>2.85</b>	<b>1.00</b>	<b>17.50</b>	<b>0.80</b>	<b>2.38</b>	<b>1.63</b>	<b>0.30</b>	<b>0.55</b>	<b>0.85</b>	<b>0.25</b>

NOTE: DOES NOT INCLUDE PAID ELECTED POSITIONS: COUNCILMEMBERS & MAYOR (5); TREASURER (1); TOWN CLERK (1)